I. Opening
   A. Call to Order
   B. Roll Call
   C. Adoption of Agenda
   D. Approval of Minutes - December 15, 2020 Regular Meeting Minutes
                             - January 4, 2021 and January 12, 2021 Work Session Meeting Minutes

II. Presentations
   A. Presentation
      1. Jennifer Wightman Proclamation
      2. Caesar Rodney High School
   B. Communications
      1. Superintendent
      2. School Board

III. Public Comments
     Time has been allocated for individuals or groups to address the Board on scheduled action items or other issues they wish to bring before the Board. Persons wishing to make comments should sign up on the appropriate form. Each group should choose one representative to speak and comments should be limited to three minutes. Speakers will be recognized by the Board President in the order their names appear. If a large group of people sign up to speak, the Board President may at his/her discretion, limit the number of persons allowed to speak. The Board will not hear comments on issues pertaining to personnel. Issues pertaining to personnel are not part of the public comments. It is the intention of the Board to listen to public comments, but not to respond.

IV. Action Items
   A. Personnel Matters
      The following Personnel Matters are presented for Board approval:

      1. Teacher Appointments/Resignations/Retirements/Transfers

      | Name               | School | Position          | Action                                           |
      |--------------------|--------|-------------------|-------------------------------------------------|
      | Rosa'Lynn Burton   | CRHS   | Special Education | Temporary appointment effective 1/4/2021.       |
      | Jamie Owens        | ILC    | Special Education | Temporary appointment effective 1/4/2021.       |
      | Xudong Xue         | WBS    | Chinese Immersion | Temporary appointment effective 01/04/2021.     |
      | Anthony Davis      | JSC    | Mental Health Counselor | Temporary appointment effective 02/01/2021.       |
      | Doris Ridenour     | WRB    | Elementary        | Retirement effective end of 2020-2021 SY.       |
      | Diane Casella      | JSC    | Special Education | Retirement effective end of 2020-2021 SY.       |
      | Andrea Davis       | JSC/ILC| Social Worker     | Resignation effective 1/16/2021.               |
      | Kelly Connell      | JSC    | Speech Language Pathologist | Resignation effective 1/16/2021.       |

      2. Paraprofessional Appointments/Resignations/Retirements/Transfers

      | Name          | School | Position    | Action                          |
      |---------------|--------|-------------|---------------------------------|
      | Deborah Moseder| SHE    | Paraprofessional | Resignation effective 1/18/2021. |
3. **Secretarial Appointments/Resignations/Retirements/Transfers**

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lisa Hale</td>
<td>DO/Transportation</td>
<td>Financial Secretary</td>
<td>Appointment effective 12/21/2020.</td>
</tr>
<tr>
<td>Shelly Bailey</td>
<td>DO/Transportation</td>
<td>Financial Secretary</td>
<td>Resignation effective 12/19/2020.</td>
</tr>
</tbody>
</table>

4. **Child Nutrition Appointments/Resignations/Retirements/Transfers**

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheryl Griffin</td>
<td>SHE</td>
<td>3 hour General Worker</td>
<td>Retirement effective, 7/1/2021.</td>
</tr>
<tr>
<td>Keith Weems</td>
<td>MCI</td>
<td>3.5 hour General Worker</td>
<td>Resignation effective, 1/5/2021.</td>
</tr>
<tr>
<td>JaQuasia Reid-Norwood</td>
<td>NHS</td>
<td>3 hour General Worker</td>
<td>Resignation (correction) effective, 11/30/2020.</td>
</tr>
</tbody>
</table>

5. **Other Appointments/Resignations/Retirements/Transfers**

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deborah Moseder</td>
<td>DW</td>
<td>Jr. Maintenance Technician</td>
<td>Appointment effective 01/08/2021.</td>
</tr>
</tbody>
</table>

6. **Extra Duty Recommendations/Resignations**

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Activity</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mike Tesno</td>
<td>CRHS</td>
<td>Winter Weight Program</td>
<td>Head Coach</td>
<td>Recommendation for Winter Sports SY20-21.</td>
</tr>
<tr>
<td>Hillary Baird</td>
<td>AFE</td>
<td>Musical</td>
<td>Chorus</td>
<td>Recommendation for Year Round Activities SY20-21.</td>
</tr>
</tbody>
</table>

**Recommendation:** That the Board approves Personnel Matters A.1 through A.7 as presented.

**Board Action Needed:** Yes

**B. Routine Business**

1. **Gifts to Schools**

   The following donations are presented for Board approval:

   a. Star Hill Elementary School received $1,000 from Exxon Mobile Educational Alliance, NUR Service Station, LLC.

   b. Star Hill Elementary School received the following donations from Donors Choose.
      1. $573.78 for classroom supplies: Stephanie Ivory
      2. $990.33 for classroom supplies: Samantha Lensbower
      3. $556.00 for classroom supplies: Kelli Stubbs
      4. $762.26 for classroom supplies: Alex Conklin
      5. $995.00 for “Flexible and Fun in First Grade” project
      6. $998.00 for “Covid Can't Stop Our Learning” project
      7. $524.00 for “Booking it to Your Front Door” project

   c. W. Reily Brown Elementary School received the following donations from Donors Choose.
      1. $975.11 for classroom supplies: Allyson Yates
      2. $691.93 for classroom supplies: Kimberly Young
      3. $992.71 for classroom supplies: Amber Bush
      4. $598.46 for classroom supplies: Doris Ridenour

   d. F. Niel Postlethwait Middle School received $1,000 from Exxon Mobile Educational Alliance, Steve Kayabas/ NJ Energy Group.
e. Major George S Welch Elementary School received box storage, Money Hands on Student Pack, Hands on Math Teaching Kit, Reading Comprehensive Daily Practice: Missy Snyder

f. Allen Frear Elementary School received the following donations from Donors Choose:
   1. $1,250.00 for Hybrid/Virtual Learners: Mrs. Birney
   2. $1,014.00 for Letter tiles and Lots of Smiles materials: Mrs. Upp
   3. $1,000.00 for Learning at home art supplies: Mr. Kenny
   4. $991.00 for Wobble while we work flexible seating: Mrs. Price
   5. $991.00 for Wiggle safety at our seat flexible seating: Chang Laoshi
   6. $850.00 for Living the Best Ukulele Life: Ms. Baird

g. W.B. Simpson Elementary School received the following donation from Donors Choose:
   1. DELL docking station
   2. Logitech expansion microphones

h. Caesar Rodney High School received:
   1. $500 from Steve Kayabas, ASA Gass LLC
   2. $500 from Steve Kayabas, Gas Boy of NJ LLC

i. J. Ralph McIlvaine Early Childhood Center received $1,000 for learning materials from Donor’s Choice.

j. John S. Charlton School received the following donations.
   1. 60 children’s winter coats: Knights of Columbus Dover Council 4182
   2. $7,259.65 Donation: Newcomers Club of Dover
   3. $500 Donation: Family Allergy & Asthma Care, Dr. Shankar & Mrs. Lakhani

k. The Caesar Rodney School District received 350 books for elementary aged students to be distributed when picking up meals at the district’s meal pick up locations from the Hatchett Book Group.

**Recommendation:** That the Board approves Gifts to Schools as presented.

**Board Action Needed:** Yes

C. **Policy Matters**
   1. **2021-2022 School Choice Recommendations**
      2021-2022 School Choice Recommendations are included for the Board’s review and approval.

**Recommendation:** That the Board approves 2021-2022 School Choice Recommendations as presented.

**Board Action Needed:** Yes

E. **Fiscal Matters**
   1. **Budget/Fiscal Reports**
      Budget/Fiscal reports are presented for Board acceptance.

**Recommendation:** That the Board accepts Budget/Fiscal Reports as presented.

**Board Action Needed:** Yes

   2. **Financial Position Report as of December 31, 2020**
      Financial Position Report as of December 31, 2020, is presented for Board approval.

**Recommendation:** That the Board approves the Financial Position Report as of December 31, 2019, as presented.

**Board Action Needed:** Yes

   3. **FY20 Final District Operating Budget**
      FY20 Final District Operating Budget is presented for Board acceptance.

      **Recommendation:** That the Board approves the FY20 Final District Operating Budget as presented.

      **Board Action Needed:** Yes

F. **Facilities Matters**
   1. The following change order for the John S. Charlton School is presented for Board approval:
Change Order # | Contractor | Amount/Increase | Amount/Decrease
--- | --- | --- | ---
#001- Steel and electrical revisions and additional BAS controls. | Joseph T. Richardson, Inc. | $8,828.00 | 

**Recommendation:** That the Board approves the Change Order #001 from Joseph T. Richardson for the John S. Charlton School as presented.

**Board Action Needed:** Yes

2. The following change order for Fred Fifer III Middle School, F. Niel Postlethwait Middle School, Nellie Hughes Stokes Elementary, and Star Hill Elementary Schools is presented for Board approval:

<table>
<thead>
<tr>
<th>Change Order #</th>
<th>Contractor</th>
<th>Amount/Increase</th>
<th>Amount/Decrease</th>
</tr>
</thead>
<tbody>
<tr>
<td>#002- Fee adjustment to the PO for the four schools</td>
<td>Tetra Tech</td>
<td>$66,000.00</td>
<td></td>
</tr>
</tbody>
</table>

**Recommendation:** That the Board approves the Change Order #002 from Tetra Tech for Fred Fifer III Middle School, F. Niel Postlethwait Middle School, Nellie Hughes Stokes Elementary, and Star Hill Elementary Schools as presented.

**Board Action Needed:** Yes

3. The following contracts for the David E. Robinson Elementary School are presented for Board approval:
   a. ProWatch Reader Licenses, Advantech = $5,150.00

   **Recommendation:** That the Board approves the contract 3a. for the David E. Robinson Elementary School as presented.

   **Board Action Needed:** Yes

   b. Flooring wax, Hudson Cleaning = $9,400.00

   **Recommendation:** That the Board approves the contract 3b. for the David E. Robinson Elementary School as presented.

   **Board Action Needed:** Yes

VI. Discussion Items
A. Directors’ Reports
   Directors’ reports, which include their Supervisors’ reports, are included for the Board’s review.

B. Acquisition of St. Thomas More Academy and the University of Delaware Realignment Study
   The possible acquisition of St. Thomas More Academy and the University of DE district re-alignment study will be discussed.

VII. Executive Session
   The Board will meet in Executive Session to discuss personnel matters.

Adjournment

The Caesar Rodney School District is an Equal Opportunity Employer and does not discriminate in employment or educational programs, services or activities based on race, color, religion, national origin, veteran or marital status, age, disability, sexual orientation or genetic information in accordance with state and federal laws. Inquiries about compliance should be made to the Title IX, District 504 and ADA Compliance Officers: Paul L. Dunbar Administration Building, 7 Front Street, Wyoming, DE 19934.
Phone: (302) 698-4800.