Regular Meeting
August 19, 2014

Opening

Call to Order
At 6:02 p.m. President Mr. William Bush called the August 19, 2014 Caesar Rodney School District Regular School Board Meeting to order.

Roll Call
Members present in addition to Mr. Bush were Vice-President Mrs. Melody Heavner, Mrs. Cheryl Precourt, Mr. Scott Wilson, Mrs. Jessica Marelli and Executive Secretary Dr. Kevin Fitzgerald.

Adoption of Agenda
Mrs. Marelli made a motion to adopt the August 19, 2014 Caesar Rodney School District Regular Meeting Agenda. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Heavner and Wilson).

Approval of Minutes – August 5, 2014 – Special Meeting Minutes
Mrs. Heavner made a motion to approve the August 5, 2014 Special Meeting Minutes. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

Public Comments
There were no public comments at this meeting.

Executive Session

At 6:04 p.m. Mrs. Marelli made a motion to go into Executive Session to conduct Administrator interviews for vacant positions. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Heavner and Wilson).

At 10:05 p.m. Mr. Wilson made a motion to come out of Executive Session. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Wilson, Marelli, Bush, Heavner and Precourt).

Personnel Matters

Appointment of a Principal at Allen Frear Elementary School
Mrs. Marelli made a motion to appoint Julie (Walls) Lavender as Principal at Allen Frear Elementary School with a 1-year contract and an effective date of August 20, 2014. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Heavner and Precourt).

Appointment of a Principal at Star Hill Elementary School
Mrs. Marelli made a motion to appoint Nicole Kurz-McDowell as Principal at Star Hill Elementary School with a 1-year contract and an effective date of August 20, 2014. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Heavner and Precourt).

Appointment of a Principal at Fred Fifer III Middle School
Mrs. Marelli made a motion to appoint Brian Smith as Principal at Fred Fifer III Middle School with a 1-year contract and an effective date of August 20, 2014. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Heavner and Precourt).
Presentation

Welch Elementary School
Mr. Jason Payne, Principal of Welch Elementary School along with Mrs. Jean Miclette, Assistant Principal of Welch Elementary School did a presentation to the Board which included the year in review and looking ahead to the 2014-15 school year. Mr. Payne expressed to the Board that Welch’s focus on this year would be atmosphere and academics. The year in review included events such as Kindergarten Graduation, Maypole Dancing, Jeans for Troops, School Wide Enrichment Clusters, Hot Dogs for Heroes, Where in the World is Caesar Rodney and a Summer Book Club for staff. Mr. Payne presented school data such as enrollment and staffing, DCAS rankings to include ELA, Math and Reading results. Looking ahead to 2014-15 Welch will be introducing student passports, buttons, dog tags, MRE’s and instructional rounds.

Communications

Superintendent
Dr. Fitzgerald congratulated Mrs. Julie (Walls) Lavender, Mrs. Nicole Kurz-McDowell and Mr. Brian Smith on their new positions as Principals.

Dr. Fitzgerald communicated the following to the Board:

- Dr. Fitzgerald thanked the Division of Instruction and in particular, Mrs. Christine Alois, for the wonderful new teacher induction program that took place Monday and Tuesday of this week. (59 new teachers participated)
- Tomorrow marks the first of three in-service days as our staff returns and we prepare for the return of our students on Monday, August 25th.
- Dr. Fitzgerald thanked Col. Pike, Col. Phillips, Mr. Farley and Mr. Starke for making sure that a new boiler was installed at the Air Base Middle School prior to the start of school.
- Dr. Fitzgerald reminded the Board that tomorrow from 10:30 a.m. to 11:30 a.m. our airbase staff will participate in an activity at the Youth Center giving them a clear understanding of what our students go through if or when a parent is deployed.
- Dr. Fitzgerald thanked the former Wing Commander Col. Moore for his help and support and welcome to the new Wing Commander of the 436th, Col. Grismer.
- Dr. Fitzgerald congratulated our friends in the Capital School District on the opening of their new high school. We certainly appreciate the challenges they faced in opening on time and we also want to let them know that we still plan on beating them!
- There is a McIlvaine EIP at the POD tomorrow from 4:00 – 6:00.
- On Thursday there will be 6th grade orientation at our middle schools starting at 6:00 p.m., a marching band exhibition at 6:00 p.m. and McIlvaine will have a sneak a peek from 4:00 – 6:00.
- On Friday the District breakfast begins at 7:45 a.m. and the Welcome Back Program begins at 9:00 a.m.
- Also on Friday Charlton, McIlvaine and all of our elementary schools will have Meet the Teacher from 11:30 – 1:30.
- First student day back is Monday.
- Dr. Fitzgerald reminded the Board that the District wide 1st through 5th (Welch K-5) Parent Information Night will be on Monday, September 8th.
- Parent Information Night for the high school is Monday, September 15th at 7:00 p.m.
- Homecoming is Friday, September 26th with the parade beginning at 6:00 p.m.
- Rider Pride Day and the dance is September 27th.
- District Teacher of the Year Dinner will be held Tuesday, September 30th.
- Dr. Fitzgerald informed the Board that he has been nominated for the ice bucket challenge (along with Dr. Kijowski) and they will be getting wet tomorrow at 3:30 on the JV field. Dr. Fitzgerald has not yet decided who he will nominate.

School Board
There were no School Board comments at this meeting.
Action Items

Personnel Matters

1. Administrative Appointments/Resignations/Retirements/Transfers

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Jessilene Corbett</td>
<td>DO</td>
<td>Supervisor of Instruction</td>
<td>Appointment effective date to be determined.</td>
</tr>
<tr>
<td>Tara Faircloth</td>
<td>DO</td>
<td>Supervisor of Instruction</td>
<td>Appointment effective date to be determined.</td>
</tr>
<tr>
<td>Dr. J. Scott Lykens</td>
<td>DO</td>
<td>Assistant Superintendent</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>James Osgood</td>
<td>JSC</td>
<td>Assistant Principal</td>
<td>Resignation effective date to be determined.</td>
</tr>
</tbody>
</table>

2. Teacher Appointments/Resignations/Retirements/Transfers

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Bittner, Jr.</td>
<td>PMS</td>
<td>ML Social Studies</td>
<td>Resignation effective 8/30/2014.</td>
</tr>
<tr>
<td>Angela Anderson</td>
<td>FMS</td>
<td>Special Educ/Social Studies</td>
<td>Resignation effective 8/30/2014.</td>
</tr>
<tr>
<td>Lauren Calvello</td>
<td>SH</td>
<td>Grade 4</td>
<td>Resignation effective 8/30/2014.</td>
</tr>
<tr>
<td>Tammy Burnham</td>
<td>WRB</td>
<td>Exceptional Children/Grade 3</td>
<td>Resignation effective 8/30/2014.</td>
</tr>
<tr>
<td>Jonathan Wickert</td>
<td>CRH</td>
<td>Social Studies</td>
<td>Resignation effective 8/30/2014.</td>
</tr>
<tr>
<td>Jacqueline Young</td>
<td>DO</td>
<td>Visiting Teacher</td>
<td>Resignation effective 8/30/2014.</td>
</tr>
<tr>
<td>Jaime Rodriguez</td>
<td>WEL</td>
<td>Kindergarten</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Dawn Gordinier</td>
<td>FRE</td>
<td>Grade 1</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Bryanna Garcia</td>
<td>FRE</td>
<td>Grade 1</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Scott Myers</td>
<td>CRH</td>
<td>Exceptional Children ELA</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>David Miller</td>
<td>FMS</td>
<td>English</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Elizabeth Snyder</td>
<td>FMS</td>
<td>Exceptional Children ELA</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Matthew Faulkner</td>
<td>CRH</td>
<td>Exceptional Children Social Studies</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Michelle Caulk</td>
<td>WRB</td>
<td>Grade 3</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Lisa Fox</td>
<td>WRB</td>
<td>Grade 1</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Kathleen Stephan</td>
<td>JSC</td>
<td>Vocational/Transition</td>
<td>Transfer effective 8/20/2014.</td>
</tr>
<tr>
<td>Lauren Dean</td>
<td>JSC</td>
<td>Exceptional Children/Autism</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Deana Doute</td>
<td>JSC</td>
<td>Exceptional Children/Autism</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Jonyelle Smith</td>
<td>FRE</td>
<td>Guidance Counselor</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Nicholas Rhoads</td>
<td>CRH</td>
<td>Biology</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Alexandra Topa</td>
<td>WBS</td>
<td>Grade 2</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
</tbody>
</table>

3. Paraprofessional Appointments/Resignations/Retirements/Transfers

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
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</thead>
<tbody>
<tr>
<td>Angela Garza</td>
<td>CRH</td>
<td>Student Support</td>
<td>Temporary appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Mark Hill</td>
<td>FMS</td>
<td>Special Education</td>
<td>Temporary appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Jennifer Barish</td>
<td>PMS</td>
<td>Special Education</td>
<td>Temporary appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Heather Edwards</td>
<td>PMS</td>
<td>Special Education</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Alvenia McCullough</td>
<td>PMS</td>
<td>Special Education</td>
<td>Temporary appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Pamela Hunt-Kaskeski</td>
<td>MECC</td>
<td>All Day Kindergarten</td>
<td>Retirement effective 9/1/2014.</td>
</tr>
</tbody>
</table>

4. Secretarial Appointments/Resignations/Retirements/Transfers

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angela Lewis</td>
<td>WRB</td>
<td>PT Clerk</td>
<td>Appointment effective 8/11/2014.</td>
</tr>
<tr>
<td>Jill Boyce</td>
<td>SH</td>
<td>PT Clerk</td>
<td>Appointment effective 8/11/2014.</td>
</tr>
<tr>
<td>Name</td>
<td>School</td>
<td>Position</td>
<td>Activity</td>
</tr>
<tr>
<td>---------------------</td>
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<td>------------------------------</td>
</tr>
<tr>
<td>Charles Wilt</td>
<td>FMS</td>
<td>Athletic Director</td>
<td>Athletic Director</td>
</tr>
<tr>
<td>Dustin Weller</td>
<td>PMS</td>
<td>Athletic Director</td>
<td>Athletic Director</td>
</tr>
<tr>
<td>Andrea LaMotte</td>
<td>PMS</td>
<td>Head Coach</td>
<td>Field Hockey</td>
</tr>
<tr>
<td>Ago Szabo</td>
<td>PMS</td>
<td>Head Coach</td>
<td>Boys Soccer</td>
</tr>
<tr>
<td>John Wright</td>
<td>FMS</td>
<td>Head Coach</td>
<td>Basketball/Boys</td>
</tr>
<tr>
<td>John Wright</td>
<td>FMS</td>
<td>Head Coach</td>
<td>Track/Co-Ed</td>
</tr>
<tr>
<td>Tabitha Walls</td>
<td>FMS</td>
<td>Head Coach</td>
<td>Cheerleading</td>
</tr>
</tbody>
</table>
Rhiannon Salsman | PMS | Head Coach | Cheerleading | Recommendation effective for SY2014-15.
Katie Comegys | PMS | Student Council Co-Spon | Service Organizations | Recommendation effective for SY2014-15.

6. Custodial Appointments/Resignations/Retirements/Transfers

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roy Meadows</td>
<td>PMS</td>
<td>Custodian</td>
<td>REVISION: Retirement effective 12/31/2014.</td>
</tr>
</tbody>
</table>
Mrs. Heavner made a motion to approve Personnel Matters A.1 through A.6 as presented on the agenda and addendum. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

Routine Business
Student Travel

<table>
<thead>
<tr>
<th>Caesar Rodney High Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Event</td>
</tr>
<tr>
<td>All American Dairy Judging Invitational</td>
</tr>
<tr>
<td>Cowntown Rodeo</td>
</tr>
<tr>
<td>Camp Tochwogh</td>
</tr>
<tr>
<td>NJSA Eastern Regional</td>
</tr>
<tr>
<td>National FFA Convention</td>
</tr>
<tr>
<td>Pennsylvania Farm Show and Bass Pro</td>
</tr>
<tr>
<td>New York City Tour</td>
</tr>
<tr>
<td>Class Trip Broadway Performance</td>
</tr>
</tbody>
</table>

Mrs. Heavner made a motion to approve Student Travel as presented on the agenda and addendum. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Heavner, Marelli, Bush, Precourt and Wilson).

Gifts to Schools

a. Major George S. Welch Elementary School received 6 HP Chromebooks (cost $1,199.94) for Mrs. Allison Schaffer’s 3rd grade classroom from Donor’s Choose.org.

b. Caesar Rodney School District elementary school students received school supplies and backpacks from Wyoming United Methodist Church.

Mrs. Heavner made a motion to approve Gifts to Schools as presented on the agenda and addendum. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

Policy Matters

2014-15 School Choice Recommendations
Mrs. Heavner made a motion to approve 2014-15 School Choice Recommendations as presented. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Heavner, Marelli, Bush, Precourt and Wilson).

Approval of Certificate of Necessity
Mrs. Marelli made a motion to move forward with a Certificate of Necessity to the Delaware Department of Education. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Heavner and Precourt).

3rd Reading Social Networking Policy GBEBC
Mr. Bush made a motion to table 3rd Reading Social Networking Policy GBEBC. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Bush, Wilson, Heavner, Precourt and Marelli).

2nd Reading Staff Conduct with Students Policy GBEBB
Mrs. Heavner made a motion to approve 2nd Reading Staff Conduct with Students Policy GBEBB. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

2nd Reading Equal Employment Opportunity and Affirmative Action Policy GBA
Mrs. Marelli made a motion to approve 2nd Reading Equal Employment Opportunity and Affirmative Action Policy GBA. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

1st Reading International Educational Visitor and Exchange Program Policy JFABB
Mrs. Heavner made a motion to approve 1st Reading International Educational Visitor and Exchange Program Policy JFABB. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Heavner, Marelli, Bush, Precourt and Wilson).
Proposal to Increase Athletic Adult Ticket Prices for the 2014-15 School Year
Mrs. Precourt made a motion to increase athletic adult ticket prices from $4.00 to $5.00 for the 2014-15 school year. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Precourt, Marelli, Bush, Heavner and Wilson).

Fiscal Matters

Budget/Fiscal Reports
Mr. Wilson made a motion to accept Budget/Fiscal reports as presented. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Wilson, Marelli, Bush, Heavner and Precourt).

Discussion Items

Directors' Reports
Directors' reports, which include their Supervisors' reports, are included for the Board's review.

Executive Session

Dr. Fitzgerald stated that there was no need for an Executive Session.

Adjournment

At 10:57 p.m. Mrs. Marelli made a motion to adjourn. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Heavner and Precourt).

Executive Secretary, Kevin R. Fitzgerald, Ed. D.  Date