Regular Meeting  
July 15, 2014

Opening

Call to Order
At 5:32 p.m. Mr. William Bush called the July 15, 2014 Caesar Rodney School District Regular School Board Meeting to order.

Roll Call
Members present in addition to Mr. Bush were Vice-President Mrs. Melody Heavner, Mrs. Cheryl Precourt, Mr. Scott Wilson, Mrs. Jessica Marelli and Executive Secretary Dr. Kevin Fitzgerald.

Adoption of Agenda
Mrs. Marelli made a motion to adopt the July 15, 2014 Caesar Rodney School District Regular Meeting Agenda. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Heavner and Precourt).

Approval of Minutes – June 17, 2014 Regular Meeting Minutes
Mrs. Precourt made a motion to approve the June 17, 2014 Regular Meeting Minutes. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Precourt, Marelli, Bush, Heavner and Wilson).

Public Comments

There were no public comments at this meeting.

Executive Session

At 5:33 p.m. Mr. Wilson made a motion to go into Executive Session to conduct Administrator interviews for vacant positions. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Wilson, Marelli, Bush, Heavner and Precourt).

At 8:14 p.m. Mr. Wilson made a motion to come out of Executive Session. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Wilson, Heavner, Bush, Precourt and Marelli).

Personnel Matters

Appointment of Director of Human Resources
Mrs. Marelli made a motion to appoint Dr. Michael Noel as Director of Human Resources with a 1-year contract and effective date to be determined. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Marelli, Wilson, Bush, Heavner and Precourt).

Appointment of Assistant Principal at Mcllvaine Early Childhood Center
Mrs. Precourt made a motion to appoint Mrs. Brook Fuchs as Assistant Principal at Mcllvaine Early Childhood Center with a 1-year contract and effective date to be determined. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Precourt, Marelli, Bush, Heavner and Wilson).
Appointment of Assistant Principal at John S. Charlton School
Mrs. Heavner made a motion to appoint Mrs. Jennifer Hallman as Assistant Principal at John S. Charlton School with a 1-year contract and effective date to be determined. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Heavner, Wilson, Bush, Precourt and Marelli).

Presentations

Presentation

World Language Proficiency
Mrs. Christine Alois presented an overview on World Language Proficiency which touches on reading, writing, listening and speaking. Mrs. Alois spoke of the excitement of bringing other cultures into the classroom and student outcomes for the 2013-14 school year.

Communications

Superintendent

Dr. Fitzgerald expressed condolences to Dr. Viviane Philmon on the death of her son, Kenny Hunt. Dr. Philmon is a special education teacher at F. Neil Postlethwait Middle School and Kenny graduated from Caesar Rodney High School in 2007.

Dr. Fitzgerald congratulated the following:

- Dr. Michael Noel for being appointed the Director of Human Resources;
- Mrs. Jennifer Hallman for being appointed Assistant Principal at John S. Charlton School;
- Mrs. Brook Fuchs for being appointed Assistant Principal at McIvaine Early Childhood Center.

Dr. Fitzgerald also welcomed Colonel Pike – the new commander of the 436th mission support group and Colonel Phillips. Also, Dr. Fitzgerald thanked Colonel Moore – the wing commander who will be leaving in August for the Pentagon – expressing appreciation of the working relationship and the opportunity to serve the children of Dover Air Force Base.

Dr. Fitzgerald communicated the following to the Board:

- Summer School graduation will be held at 10:00 a.m. on Tuesday, July 22nd in the high school auditorium. There will be approximately 25 graduates and dress is business attire;
- The Freshman Academy begins Tuesday, August 5th;
- There will be a Special Meeting on August 6th at the Paul L. Dunbar Building beginning at 6:00 p.m.

School Board

Mrs. Precourt shared that she recently attended the State Board of Education Workshop about DPAS teacher evaluations.
Action Items

Personnel Matters

1. **Teacher Appointments/Resignations/Retirements/Transfers**

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amanda Fesel</td>
<td>SHE</td>
<td>Guidance Counselor</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Sandra Prillaman</td>
<td>FMS</td>
<td>Physical Education</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Laura Merkle</td>
<td>FRE</td>
<td>Physical Education</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Alexander Carter</td>
<td>CHA</td>
<td>Special Education</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Shyra Smith</td>
<td>STO</td>
<td>Grade 3</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Ashley Holmes</td>
<td>SHE</td>
<td>Grade 3</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Tamara Miller</td>
<td>WBS</td>
<td>Grade 1</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Amy Finley</td>
<td>CRH</td>
<td>Family Consumer Science</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Laura Barnas</td>
<td>PMS</td>
<td>Technology Education</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Elizabeth Baker</td>
<td>CRH</td>
<td>Biology</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Brian Daube</td>
<td>CHA</td>
<td>Autism</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Haihong Zhao</td>
<td>CRH</td>
<td>Chinese</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Rebecca Marasco</td>
<td>CRH</td>
<td>Physical Science</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Melissa Washkau</td>
<td>WBS</td>
<td>Grade 2</td>
<td>Resignation effective 6/30/2014.</td>
</tr>
<tr>
<td>Danielle Gentile</td>
<td>DW</td>
<td>School Psychologist</td>
<td>Appointment effective 8/20/2014.</td>
</tr>
<tr>
<td>Thomas Lenhart</td>
<td>STO</td>
<td>Grade 5</td>
<td>Transition from STD to LTD effective 7/13/2014.</td>
</tr>
<tr>
<td>Shannon Simons</td>
<td>WBS/ILC</td>
<td>Exceptional Children</td>
<td>Resignation effective 6/30/2014.</td>
</tr>
</tbody>
</table>

2. **Paraprofessional Appointments/Resignations/Retirements/Transfers**

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Margaret Beck</td>
<td>CHA</td>
<td>Special Education</td>
<td>Resignation effective 6/30/2014.</td>
</tr>
<tr>
<td>Monica Eggleston</td>
<td>WBS/ILC</td>
<td>Special Education</td>
<td>Resignation effective 6/30/2014.</td>
</tr>
</tbody>
</table>

3. **Custodial Appointments/Resignations/Retirements/Transfers**

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bobby Grimmet</td>
<td>DO</td>
<td>Maintenance Mechanic/Skilled Craftsman</td>
<td>Retirement effective 9/30/2014.</td>
</tr>
</tbody>
</table>

Mrs. Heavner made a motion to approve Personnel Matters A.1 through A.3 as presented on the agenda. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Heavner, Wilson, Bush, Precourt and Marelli).

Routine Business

Student Travel

**Caesar Rodney High Students**

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marching Band</td>
<td>Saturday, October 11, 2014</td>
<td>Wicomico High School Salisbury, Maryland</td>
</tr>
<tr>
<td>Marching Band</td>
<td>Sunday, October 26, 2014</td>
<td>Hershey Stadium Hershey, Pennsylvania</td>
</tr>
</tbody>
</table>
Mrs. Heavner made a motion to approve Student Travel as presented on the agenda. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

Gifts to Schools

a. W. Reily Brown Elementary School received a donation of $576.00 from People to People.
b. F. Niel Postlethwait Middle School Odyssey of the Mind Team received $200.00 from the Camden-Wyoming Lions Club.

Mrs. Precourt made a motion to approve Gifts to Schools as presented on the agenda. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Percourt, Wilson, Bush, Heavner and Marelli).

Policy Matters

2014-15 School Choice Recommendations
Mrs. Marelli made a motion to approve 2014-15 School Choice Recommendations as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Heavner and Wilson).

2014-15 Key Priorities
Mr. Wilson made a motion to table 2014-15 Key Priorities until the August 5, 2014 Special Meeting. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Wilson, Heavner, Bush, Precourt and Marelli).

1st Reading Social Networking Policy GBEBC
Mrs. Heavner made a motion to approve 1st Reading Social Networking Policy GBEBC. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

Fiscal Matters

Budget/Fiscal Reports
Mrs. Heavner made a motion to accept Budget/Fiscal Reports as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

Discussion Items

Directors' Reports
Directors' reports, which include their Supervisors' reports, are included for the Board's review.

Executive Session

Dr. Fitzgerald stated that there was no need for an Executive Session because of a meeting held earlier.

Adjournment

At 9:02 p.m. Mr. Wilson made a motion to adjourn. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Wilson, Precourt, Bush, Heavner and Marelli).

Kevin R. Fitzgerald, Ed. D., Executive Secretary