

BOARD HIGHLIGHTS
Regular Meeting
October 22, 2019

V. Action Items

A. Personnel Matters

The Board approved Personnel Matters as presented on the agenda.

1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Jill Carol	WRB	Nurse	Temporary appointment effective 9/16/2019-6/30/2020.
Kristin Brown-Massey	CRHS	Dean of Students	Temporary appointment effective 10/07/2019-6/30/2020.
Edith Porter	CRHS	Licensed Professional Mental Health Counselor	Temporary appointment effective 10/28/2019-6/30/2020.
Courtney McDonald	AFE	Elementary	Temporary appointment effective 10/10/2019-6/30/2020.
Theresa Plummer	PMS	English	Temporary appointment effective 10/02/2019-6/30/2020.
Andrea Edmonds	PMS	Social Studies	Temporary appointment effective 8/20/2019-6/30/2020.
Debra Pratt	PMS	Mathematics	Temporary appointment effective 10/14/2019-6/30/2020.
Megan Saunders	FMS	Mathematics	Temporary appointment effective 8/20/2019-6/30/2020.
Kelly Gunning	FMS	English	Temporary appointment effective 10/02/2019-6/30/2020.
Rebecca Kraus	JSC	Coordinator	Reassignment effective 09/16/2019.
Marshall Brown	ILC	Special Education	Temporary appointment effective 9/30/2019-6/30/2020.
David Simperts	ILC	Special Education	Temporary appointment effective 10/07/2019-6/30/2020.
Emily Vaccarini	ILC	Special Education	Resignation effective 10/8/2019.
William Wells	CRHS	English	Resignation effective 10/26/2019.
Stephanie Cava	PMS	English	Retirement effective 10/2/2019.
Lisa Christy Betts	JSC	Special Education	Resignation effective 11/9/2019.
Bryanna Garcia	AFE	Elementary	Resignation effective 1/3/2020.
Brianna Adams	SHE	Elementary	Temporary appointment effective 10/21/2019-6/30/2020.

2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Deidre Aldridge	MCI	Paraprofessional	Temporary appointment effective 9/16/2019-6/30/2020.
Sara Bruno	PMS	Paraprofessional	Temporary appointment effective 9/30/2019-6/30/2020.
Eric Curry	CRHS	Paraprofessional	Temporary appointment effective 9/30/2019-6/30/2020.
Carol Latourette	CRHS	Paraprofessional	Temporary appointment effective 9/23/2019-6/30/2020.
Tiffany Bump	JSC	Paraprofessional	Temporary appointment effective 9/18/2019-6/30/2020.
Stacie Cataldi	JSC	Paraprofessional	Temporary appointment effective 9/23/2019-6/30/2020.

Michael Scott	JSC	Paraprofessional	Temporary appointment effective 9/23/2019-6/30/2020.
Felicia Patrick	JSC	Paraprofessional	Temporary appointment effective 10/11/2019-6/30/2020.
Chavonne Stewart	JSC	Paraprofessional	Temporary appointment effective 9/30/2019-6/30/2020.
Elizabeth Blevins	JSC	Paraprofessional	Temporary appointment effective 9/30/2019-6/30/2020.
Lindsey Voss	JSC	Paraprofessional	Temporary appointment effective 9/30/2019-6/30/2020.
Robert Pipe	JSC	Paraprofessional	Temporary appointment effective 10/07/2019-6/30/2020.
John DeVary	JSC	Paraprofessional	Temporary appointment effective 9/30/2019-6/30/2020.
John DeVary	JSC	Paraprofessional	Resignation effective 10/8/2019.
Susan White	WRB	Paraprofessional	Date Change: Retirement effective end of 2019-2020 SY.
Naomi Cote	SHE	Paraprofessional	Retirement effective 10/12/2019.

3. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Gilberto Conde	WRB	2nd Shift Custodian	Temporary appointment effective 10/21/19-6/30/20.

4. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Marlene Bayer	ABM	3.5hr General Worker	Appointment effective 10/14/2019.
Cheyenne Wolford	WRB	3.0hr General Worker	Appointment effective 10/8/2019.
Monique Worthington	CRHS	3.0hr General Worker	Appointment effective 10/7/2019.
Nikki Holston	NHS	3.0hr General Worker	Appointment effective 10/7/2019.
Terri Everett	ABM	5.0hr General Worker	Transfer to 5.5hr GW effective 9/16/2019.
Tammy Helwig	DABM	3.0hr General Worker	Transfer to 5.0hr GW effective 9/16/2019.
Jenny Leverknight	AFE	3.5hr General Worker	Transfer to 5.5hr GW effective 9/16/2019.
Marlene Hinderer	MECC	Substitute	Transfer to 3.0hr GW effective 9/30/2019.
Kayla Dodge	WBS	5.5hr General Worker	Transfer to SHE effective 9/16/2019.
Lorri Moore	CRHS	3.0hr General Worker	Transfer to 4.0hr GW effective 9/16/2019.
Norma Parker	CRHS	3.0hr General Worker	Transfer to 3.5hr GW effective 9/16/2019.
Heather Sergent	WRB	3.0hr General Worker	Transfer to 4.0hr GW effective 9/30/2019.
Kristen Robinson	WBS	3.0hr Cafeteria Aide	Transfer to 5.0hr GW effective 9/30/2019.
Diana Jones	WBS	3.0hr Cafeteria Aide	Transfer to 3.0hr GW effective 9/30/2019.

5. CREA Travel Requests

Name	School	Position	Action
Heidi Patten	WEL	Teacher	To Attend NCTE Annual Convention Baltimore, MD 11/21/19-11/24/19.
Kimberly Weber	WEL	Teacher	To Attend The Ron Clark Academy: The RCA Experience Atlanta, GA 12/6/19.
Rob Easton	CRHS	Teacher	To Attend The NMB Industry Trade Show, Charlotte, NC 11/7/19-11/9/19.

Kristen Zeman	CRHS	Teacher	To Attend The NMB Industry Trade Show, Charlotte, NC 11/7/19-11/9/19.
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6. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Deb Moseder	SHE	Service Organizations	Student Council Co-Sponsor	Recommendation for SY2019-20.
Jennifer Heffernan	CRHS	Service Organizations	Math League Gr 9	Recommendation for SY2019-20.
Deborah Wheeler	ABM	Service Organizations	Student Council	Recommendation for SY2019-20.
Jonathan Stewart	CRHS	Varsity Basketball	Volunteer Coach	Recommendation for Winter Sports 2019.
Kristen Zeman	CRHS	Class Sponsors	Freshman Co-Sponsor	Recommendation for SY2019-2020.
Kristen Finley	CRHS	Class Sponsors	Freshman Co-Sponsor	Recommendation for SY2019-2020.
Brenda Mollura	CRHS	Service Organizations	Spanish Club	Recommendation for SY2019-2020.
Tameka Williams	CRHS	Basketball/Girls	Varsity	Recommendation for Winter Sports 2019.
Karen Surdukowski	CRHS	Basketball/Girls	Jr. Varsity	Recommendation for Winter Sports 2019.
Rayshaun Ward	CRHS	Basketball/Boys	Assistant Varsity	Recommendation for Winter Sports 2019.
Mark Hill	CRHS	Basketball/Boys	Jr. Varsity	Recommendation for Winter Sports 2019.
Robert Easton	CRHS	Basketball/Boys	Freshman	Recommendation for Winter Sports 2019.
Kyle Williamson	CRHS	Swimming	Head Coach	Recommendation for Winter Sports 2019.
Destiny Palmer	CRHS	Swimming	Assistant Coach	Recommendation for Winter Sports 2019.
Conrad Steele	CRHS	Swimming	Assistant Coach	Recommendation for Winter Sports 2019.
Skye Boris	CRHS	Unified Basketball	Head Coach	Recommendation for Winter Sports 2019.
Jackson Levins	CRHS	Unified Basketball	Assistant Coach	Recommendation for Winter Sports 2019.
Christopher Hurd	CRHS	Winter Track	Head Coach	Recommendation for Winter Sports 2019.
Brian Berns	CRHS	Winter Weight Program	Head Coach	Recommendation for Winter Sports 2019.
Daniel Rigby	CRHS	Wrestling	Varsity	Recommendation for Winter Sports 2019.
Christopher Harris	CRHS	Wrestling	Assistant Varsity	Recommendation for Winter Sports 2019.
Steven Bilbrough	CRHS	Wrestling	Co Jr Varsity	Recommendation for Winter Sports 2019.
Benjamin Mitchell	CRHS	Wrestling	Co Jr Varsity	Recommendation for Winter Sports 2019.
Caleb Brown	ABM	Basketball	Volunteer Coach	Recommendation for Winter Sports 2019.
Walter Waddler	ABM	Basketball/Boys	Head Coach	Recommendation for Winter Sports

				2019.
Collin Moore	ABM	Basketball/Boys	Assistant Coach	Recommendation for Winter Sports 2019.
Tyrone Webster	ABM	Basketball/Girls	Head Coach	Recommendation for Winter Sports 2019.
D'Iorah Sutfin	ABM	Basketball/Girls	Assistant Coach	Recommendation for Winter Sports 2019.
John Wright	FMS	Basketball/Boys	Head Coach	Recommendation for Winter Sports 2019.
Kyle Dixon	FMS	Basketball/Boys	Assistant Coach	Recommendation for Winter Sports 2019.
Norman Pierce	FMS	Basketball/Girls	Head Coach	Recommendation for Winter Sports 2019.
Morie Henry	FMS	Basketball/Girls	Assistant Coach	Recommendation for Winter Sports 2019.
Charles Wilt	FMS	Wrestling	Head Coach	Recommendation for Winter Sports 2019.
Christopher Sean Pleasanton	FMS	Wrestling	Assistant Coach	Recommendation for Winter Sports 2019.
Bobby Stevenson	FMS	Wrestling	Assistant Coach	Recommendation for Winter Sports 2019.
Duane Coverdale	PMS	Basketball/Boys	Head Coach	Recommendation for Winter Sports 2019.
Ja'kim Cohen	PMS	Basketball/Boys	Assistant Coach	Recommendation for Winter Sports 2019.
John Rigby	PMS	Wrestling	Head Coach	Recommendation for Winter Sports 2019.
Chris Rice	PMS	Wrestling	Assistant Coach	Recommendation for Winter Sports 2019.
Patricia Jilek	PMS	Basketball/Girls	Head Coach	Recommendation for Winter Sports 2019.
Kristen Finley	PMS	Basketball/Girls	Assistant Co-Coach	Recommendation for Winter Sports 2019.
Ja'kim Cohen	PMS	Basketball/Girls	Assistant Co-Coach	Recommendation for Winter Sports 2019.
Mark Zirilli	PMS	Wrestling	Assistant Coach	Recommendation for Winter Sports 2019.

Secretarial Meet and Confer

The Board approved the Secretarial Meet and Confer as presented.

B. Routine Business

1. Student Travel

The Board approved Student Travel as presented on the agenda.

Caesar Rodney High School Students

Event	Date	Location
Walsh Jesuit High School- Wrestlers	Thursday, 12/12/2019-Sunday, 12/15/2019	Cuyahoga Falls, OH
Chambersburg High School- Wrestlers	Friday, 12/27/2019- Saturday, 12/28/2019	Chambersburg, PA
Stephan Decatur High School- Wrestlers	Friday, 1/17/2020- Saturday, 1/18/2020	Berlin, MD
Worcester County Recreation	Thursday, 1/23/2019	Snow Hill, MD

Center- Indoor Track		
Prince George's Sports Complex- Indoor Track	Saturday, 2/22/2020	Landover, MD
Stephen Decatur High School- Boys Lacrosse	Monday, 3/23/2020	Berlin, MD
Queen Anne's County High School- Boys Lacrosse	Friday, 3/27/2020	Centreville, MD
Kent Island High School- Boys Lacrosse	Saturday, 4/18/2020	Stevensville, MD
Wildwood Catholic High School- Baseball	Wednesday, 4/15/2020- Thursday, 4/16/2020	North Wildwood, NJ
Cambridge- South Dorchester High School- Boys and Girls Tennis	Saturday, 3/14/2020	Cambridge. MD
New York City, 911 Memorial- History Classes	Thursday, 12/12/2019	New York, NY
South Philadelphia Sports Complex- History of Sports Classes	Tuesday, 12/10/2019	Philadelphia, PA
Arlington National Cemetery- AFROTC	Saturday, 12/14/2019	Arlington, VA
Walt Disney World- Instrumental Music Dept.	Monday, 2/10/2020- Saturday, 2/15/2020	Orlando , FL

Major George S. Welch Elementary School Students

Event	Date	Location
Washington, D.C. -5 th Grade	Monday, 6/1/2020	Washington D.C.
DSWA Recycling Tour- 3 rd Grade	Wednesday, 1/15 & Thursday, 1/16/2020	New Castle, DE

W. Reily Brown Elementary School Students

Event	Date	Location
DSWA Recycling Tour- 3 rd Grade	Wednesday, 12/18, Thursday, 12/19 & Friday, 12/20/2019	New Castle, DE

W.B. Simpson Elementary School

Event	Date	Location
DSWA Recycling Tour- 3 rd Grade	Tuesday, 11/19, Wednesday, 11/20 & Thursday, 11/21/2019	New Castle, DE

Nellie Hughes Stokes Elementary School

Event	Date	Location
DSWA Recycling Tour- 3 rd Grade	Monday, 12/16 & Tuesday, 12/17/2019	New Castle, DE

Allen Frear Elementary School

Event	Date	Location
DSWA Recycling Tour- 3 rd Grade	Wednesday, 12/11, Thursday, 12/12 & Friday, 12/13/2019	New Castle, DE

Star Hill Elementary School

Event	Date	Location
DSWA Recycling Tour- 3 rd Grade	Tuesday, 1/21 & Wednesday, 1/22/2020	New Castle, DE

2. Gifts to Schools

The Board approved Gifts to Schools as presented on the agenda.

- a. Fred Fifer III Middle School received a laminator with film (\$1,714.72 value) from an anonymous donor.
- b. The District Office received yearbooks from the 1940's and drama club memorabilia for the Caesar Rodney High School from Mrs. Terri Hubbard Allen.
- c. Star Hill Elementary School received the following donations:
 - Cozy classroom environment- floor lamp, stools, kneeling pads, and reading pillows from

- Donor's Choose
- \$150 from Yearick for Delaware.
- \$1,000 from Walmart

- d. W.B. Simpson Elementary School received the following donations:
- School Supplies (\$100 value) from Troop Three
 - School Supplies (\$100 value) from PAM Rehabilitation Center
 - Pizza Party (\$200 value) from Premier Martial Arts
 - Bowling Passes (\$120 value) from Brunswick Bowling
 - Skating Party (\$150 value) from Dover Skating Rink
 - Birthday Party (\$150 value) from YMCA Dover
 - Ice House Party (\$150 value) from Ice House
 - Shell We Bounce Package (\$90 value) from Shell We Bounce
 - One-Month Tuition (\$77 value) from Gym Starz
 - Birthday Party (\$175 value) from Kids Cottage
 - Meal Cards (\$1,000 value) from Camden Texas Roadhouse
 - Meal Cards (\$1,000 value) from Camden Chick Fil A
 - Gold Passes (\$1,000 value) from Tre Sorelle Dolce

- e. The Major George S. Welch Elementary School received the following donations:
- Flex-Space Seating (\$250.00 value) from Donor's Choose via Missy Snyder.
 - Wood and building supplies (\$240 value) from Darin Hobbs (DE Building Supply Inc.) via Brendan Flaherty and Student Council
 - \$50 Gift Card from Home Depot via Brendan Flaherty and Student Council

C. Policy Matters

1. 2019-20 School Choice Recommendations

The Board approved 2019-20 School Choice Recommendations as presented.

D. Fiscal Matters

1. Budget/Fiscal Reports

The Board approved Budget/Fiscal reports as presented.

2. FY20 Final District Operating Budget

The Board approved the FY20 Final District Operating Budget as presented.

E. Facilities Matters

1. Change Order: Caesar Rodney High School

The Board approved the following change order for Caesar Rodney High School.

Change Order #	Contractor	Amount/Increase	Amount/Decrease
#004- Credit for providing neoprene vibration isolation for rooftop compressors in lieu of spring mounts, Labor & materials required for knockout panel added to storage bldg., Adjustment in metal ceiling panel direction, Provide requested additional temp fence for graduation, Sprinkler survey in existing school, Storage building tracing vis ASI#22, Storage building soffit at overhead door, Credit for glass light and FRP door, Glass light color and tint change, Motor starters at storage building, steel lintel at locker rooms via RFI80.	Kent Construction	\$42,400.12	

2. Change Order: Caesar Rodney High School

The Board approved the following change orders for Caesar Rodney High School.

Change Order #	Contractor	Amount/Increase	Amount/Decrease
#011- Replace lighting in the library and study, Electrical work at ceiling area, Electrical/Condensate Work, Elevator lobby smoke detectors and 26	Amakor	\$143,826.56	

additional tamper & flow switches, Additional duct and damper repairs, Additional FA items, generator, and BAS work.			
#012- Adjustments to fire doors (not in contract), Demolition of carpet in B wing conference rooms.		\$2,426.30	

3. Change Order: Nellie Hughes Stokes Elementary School

The Board approved the following change order for Nellie Hughes Stokes Elementary School.

Change Order #	Contractor	Amount/Increase	Amount/Decrease
#005- Replace ceiling tiles, Repair ceiling cracks, Truss Modifications, AHU platform handrails, T&M electrical changes.	Bancroft Construction Company	\$25,724.73	

4. Change Order: F. Niel Postlethwait Middle School

The Board approved the following change order for F. Niel Postlethwait Middle School.

Change Order #	Contractor	Amount/Increase	Amount/Decrease
#005- ASI #7 MOD in gym, T&M repair leaks, Repair oiler combustion air dampers.	Joseph T. Richardson, Inc.	\$14,024.00	

5. Change Order: Nellie Hughes Stokes Elementary School

The Board approved the following change order for Nellie Hughes Stokes Elementary School.

Change Order #	Contractor	Amount/Increase	Amount/Decrease
#006- Relocation of stairs, support steel for HVAC units, and FCU bypass credit.	Bancroft Construction Company		\$3,550.57

6. New Elementary School Name

The Board voted and approved the New Elementary School located on Briarbush Road would be named after Dr. Dave Robinson, former district Superintendent.