AGENDA
McIlvaine Early Childhood Center
6:00 p.m. Regular Meeting
December 15, 2015
Administrative Items

I. Opening
   A. Call to Order
   B. Roll Call
   C. Adoption of Agenda
   D. Approval of Minutes – November 17, 2015 Regular Meeting Minutes

II. Executive Session
    The Board will meet in Executive Session. The purpose of which is to conduct interviews for the Director of Curriculum and Instruction.

III. Personnel Matters
     Appointment of a Director of Curriculum and Instruction.

     Recommendation: That the Board appoint a Director of Curriculum and Instruction.

     Board Action Needed: Yes

IV. Public Comments
    Time has been allocated for individuals or groups to address the Board on scheduled action items or other issues they wish to bring before the Board. Persons wishing to make comments should sign up on the appropriate form. Each group should choose one representative to speak and comments should be limited to five minutes. Speakers will be recognized by the Board President in the order their names appear. If a large group of people sign up to speak, the Board President may at his/her discretion, limit the number of persons allowed to speak. The Board will not hear comments on issues pertaining to personnel. Issues pertaining to personnel are not part of the public comments. It is the intention of the Board to listen to public comments, but not to respond.

V. Presentation
   A. Presentation
      1. McIlvaine Early Childhood Center

   B. Recognitions
      1. Teresa Price – 2015-16 DAEOP Office Professional of the Year
      2. Melissa Rapp – Spirit of Caesar Rodney Staff Award
      3. James Harvey – 300 wins as a Tennis Coach

   C. Communications
      1. Superintendent
      2. School Board

VI. Executive Session
    The Board will meet in Executive Session. The purpose of which is to:

    A. Conduct interviews for the Head Varsity Softball Coach position.
    B. Discuss Administrative Contract renewals/non-renewals.
VII. Personnel Matters
A. Appointment of a Head Varsity Softball Coach.

Recommendation: That the Board appoint a Head Varsity Softball Coach.

Board Action Needed: Yes

B. Administrative Contract renewals/non-renewals.

Recommendation: That the Board approve the recommendations for Administrative Contract renewals/non-renewals.

Board Action Needed: Yes

VIII. Action Items
A. Personnel Matters
The following Personnel Matters are presented for Board approval:

1. Teacher Appointments/Resignations/Retirements/Transfers

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carlos Flowers</td>
<td>WBT</td>
<td>Exceptional Children</td>
<td>Temporary appointment effective 12/14/2015.</td>
</tr>
<tr>
<td>Ashley Szewczyk</td>
<td>CRH</td>
<td>English</td>
<td>Temporary appointment effective 11/30/2015.</td>
</tr>
<tr>
<td>Matthew Tange</td>
<td>CRH</td>
<td>German</td>
<td>Resignation effective 12/16/2015.</td>
</tr>
</tbody>
</table>

2. Paraprofessional Appointments/Resignations/Retirements/Transfers

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ashley McKee</td>
<td>FNP</td>
<td>Student Support</td>
<td>Temporary appointment effective 11/30/2015.</td>
</tr>
<tr>
<td>Mona Vitale</td>
<td>FMS</td>
<td>Special Education</td>
<td>Retirement effective end of SY15-16.</td>
</tr>
</tbody>
</table>

3. Secretarial Appointments/Resignations/Retirements/Transfers

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lisa Todd</td>
<td>DO</td>
<td>Administrative Secretary Human Resources</td>
<td>Appointment effective 12/28/2015.</td>
</tr>
<tr>
<td>Jill Boyce</td>
<td>SHE</td>
<td>Clerk</td>
<td>Resignation effective 11/24/2015.</td>
</tr>
</tbody>
</table>

4. Custodial Appointments/Resignations/Retirements/Transfers

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Helsel II</td>
<td>ABM</td>
<td>Custodian Fireman</td>
<td>REVISION: Appointment effective 10/19/2015.</td>
</tr>
</tbody>
</table>

5. Child Nutrition Appointments/Resignations/Retirements/Transfers

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Letitia Williams</td>
<td>AFE</td>
<td>3.5 hr. General Worker</td>
<td>Appointment effective 11/2/2015.</td>
</tr>
<tr>
<td>Jamie Vockel</td>
<td>MCI</td>
<td>3 hr. General Worker</td>
<td>Appointment effective 11/9/2015.</td>
</tr>
<tr>
<td>Consuelo Hickman</td>
<td>WRB</td>
<td>3 hr. General Worker</td>
<td>Appointment effective 11/9/2015.</td>
</tr>
<tr>
<td>Robin Ealey</td>
<td>WRB</td>
<td>3 hr. General Worker</td>
<td>Appointment effective 11/9/2015.</td>
</tr>
<tr>
<td>JaQuay Smith</td>
<td>FMS</td>
<td>4 hr. General Worker</td>
<td>Appointment effective 11/30/2015.</td>
</tr>
<tr>
<td>Carolyn Turturici</td>
<td>ABM</td>
<td>3.5 hr. General Worker</td>
<td>Appointment effective 12/14/2015.</td>
</tr>
</tbody>
</table>
6. Extra Duty Recommendations/Resignations

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Activity</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bart Fennemore</td>
<td>CRH</td>
<td>Service Organizations</td>
<td>Science Olympiad Sponsor</td>
<td>Recommendation for SY15-16.</td>
</tr>
<tr>
<td>Chris Hurd</td>
<td>CRH</td>
<td>Winter Track</td>
<td>Head Coach</td>
<td>Recommendation for Winter Sports SY15-16.</td>
</tr>
<tr>
<td>David DeLong</td>
<td>ABM</td>
<td>Boys Basketball</td>
<td>Assistant Coach</td>
<td>Recommendation for Winter Sports SY15-16.</td>
</tr>
<tr>
<td>Alaina Dunning</td>
<td>SH/Gr5</td>
<td>Service Organizations</td>
<td>Math League</td>
<td>Recommendation for SY15-16.</td>
</tr>
<tr>
<td>Alaina Dunning</td>
<td>SH</td>
<td>Service Organizations</td>
<td>Odyssey of the Mind Co-Sponsor</td>
<td>Recommendation for SY15-16.</td>
</tr>
<tr>
<td>Margaret Rose</td>
<td>SH</td>
<td>Service Organizations</td>
<td>Odyssey of the Mind Co-Sponsor</td>
<td>Recommendation for SY15-16.</td>
</tr>
</tbody>
</table>

Recommendation: That the Board approves Personnel Matters A.1 through A.6 as presented.

Board Action Needed: Yes

B. Routine Business

1. Student Travel
   The following Student Travel is presented for Board approval:

Fred Fifer III Middle Students

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>8th Grade Chorus and Band to Music in the Parks Festival</td>
<td>Friday, May 13, 2016</td>
<td>Allentown, PA</td>
</tr>
</tbody>
</table>

Recommendation: That the Board approves Student Travel as presented.

Board Action Needed: Yes

2. Gifts to Schools
   The following donations are presented for Board approval:
   a. Allen Frear Elementary School (Ms. Haynes' class) received a donation of school supplies for her classroom from the Donor's Choose Organization.
   b. Allen Frear Elementary School received an AED unit for their upstairs hallway through a grant received by the State of Delaware Office of Emergency Medical Services Department.
   c. F. Niel Postlethwait Middle School's Thanksgiving Food Drive received a $100.00 donation from Mr. Scott Golden.
   d. Allen Frear Elementary School's “Frear Shows Some Love” program collected items to send to students and families in need in Iron Chapin, South Carolina due to flooding. The cost to ship these items cost $450.00 which was an additional cost that was not anticipated. Justin Upp, Advantech, Inc. donated $449.90 towards the shipping costs.
   e. Allen Frear Elementary School received classroom materials for a Life Cycle of Frog Aquarium Kit (valued at $600.00) for Mr. Seitz's classroom from the Donor's Choose Organization.
   f. Allen Frear Elementary School received iPad mini cases and mini speakers for iPad donations (valued at $174.00) for Mrs. Cole's ALT classroom from the Donor's Choose Organization.
   g. Star Hill Elementary School received school supplies (binders, notebooks, pencil boxes, pencils and scissors) from the Staff Senate at Delaware Technical Community College.
   h. Star Hill Elementary School received a $500.00 donation from the Delaware Retired School Personnel Association for a mentoring school garden.
   i. John S. Charlton School received a $500.00 donation from SMSGT. Phillip N. McDonald, USAF RET.

Recommendation: That the Board approves Gifts to Schools as presented.

Board Action Needed: Yes
C. Policy Matters
   1. 2015-16 School Choice Recommendations
      2015-16 School Choice Recommendations are included for the Board’s review and approval.

      Recommendation: That the Board approves 2015-16 School Choice Recommendations as presented.

      Board Action Needed: Yes

   2. 2016-17 School Choice
      Each year the Superintendent makes recommendations to the Board about potential school choice openings for the next school year based on each school’s capacity and projected enrollment. 14 Del. C Chapter 4.b requires school districts to take action on school choice applications (approved/deny) no later than the last day of February of the school year proceeded enrollment. For this reason, school choice openings this year will be based on a comparison of school facility and program capacities as well as the projected enrollment for each District school as calculated on November 30, 2015.

      Recommendation: That the Board closes all schools at 85% capacity to School Choice.

      Board Action Needed: Yes

D. Fiscal Matters
   1. Budget/Fiscal Reports
      Budget/Fiscal reports are presented for Board acceptance.

      Recommendation: That the Board accepts Budget/Fiscal Reports as presented.

      Board Action Needed: Yes

   2. FY16 Final District Operating Budget
      Dr. Ada Puzzo, Director of Business and Finance, will provide a summary of the FY16 Final District Operating Budget.

      Recommendation: That the Board approves the FY16 Final District Operating Budget as presented.

      Board Action Needed: Yes

IX. Discussion Items
   A. Directors’ Reports
      Directors’ reports, which include their Supervisors’ reports, are included for the Board’s review.

   B. DODEA School Discussion
      Lt. Col. Phillips will provide the Board with an update.

X. Executive Session
   The Board will meet in Executive Session for Personnel Matters. The purpose of which is to discuss CRSA negotiations.

Adjournment

The Caesar Rodney School District is an Equal Opportunity Employer and does not discriminate in employment or educational programs, services or activities based on race, color, religion, national origin, veteran or marital status, age, disability, sexual orientation or genetic information in accordance with state and federal laws. Inquiries about compliance should be made to the Title IX, District 504 and ADA Compliance Officers: Paul L. Dunbar
Administration Building, 7 Front Street, Wyoming, DE 19934.
Phone: (302) 698-4800.