Regular Meeting  
February 18, 2014

Opening

Call to Order  
At 7:00 p.m. Ms. Kathy Haynes called the February 18, 2014 Caesar Rodney School Board meeting to order.

Roll Call  
Members present in addition to Ms. Haynes were Mr. Bush, Mrs. Heavner, Mrs. Precourt, Mr. Wilson, Col. Reppart and Executive Secretary Dr. Fitzgerald.

Adoption of Agenda  
Mrs. Heavner made a motion to adopt the February 18, 2014 agenda. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Haynes, Bush and Wilson).

Approval of Minutes – January 27, 2014 Work Session  
January 27, 2014 Regular Board Meeting  
Mrs. Heavner made a motion to approve the January 27, 2014 Work Session and the January 27, 2014 Regular Board Meeting minutes. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Haynes, Bush and Wilson).

Public Comments  
There were no public comments at this meeting.

Presentations

Presentation

Caesar Rodney High School  
Caesar Rodney High School’s presentation was the awarding of the Michael C. Ferguson Achievement Awards and Advanced Placement Scholars.

Recognitions

Mrs. Elvina Knight  
The Caesar Rodney School District Board of Education recognized Elvina Knight for being named Delaware’s Secondary Principal of the Year 2014.

Elvina Knight and Dr. Kevin Fitzgerald were presented with commemorative rings from Pete Thiele of Josten’s on being named Principal of the Year and Superintendent of the Year respectively.

Michael C. Ferguson Achievement Awards  
The following students were recognized by the Board as recipients of the Michael C. Ferguson Achievement Awards:

Caesar Rodney High School

Cheatham, Francesca 10th Grade Reading  
Davis, Rebecca 10th Grade Reading  
Hartley, Cameron 10th Grade Reading  
Humiston, Mikayla 10th Grade Reading  
Kessler, Alexandra 10th Grade Reading  
Krewson, Daniel 10th Grade Reading  
Mills, Rebekah 10th Grade Reading  
Purcell, Caitlin 10th Grade Reading
Fred Fifer III Middle School
Clough, Seth 8th Grade Reading
Knowles, Haley 8th Grade Reading
Kumar, Sherry 8th Grade Math
Mann, Rajveer 8th Grade Math
Prophet, Christopher 8th Grade Math
Wix, Andreas 8th Grade Reading

F. Niel Postlethwait Middle School
Bui, Johnny 8th Grade Math
Ponsell, Samantha 8th Grade Math
Primo, Cassandra 8th Grade Reading
Smith, Payton 8th Grade Math

Advanced Placement Scholars
The Board recognized the following Advanced Placement Scholars:

AP Scholars

AP Scholars with Honors
Caroline Bennett, Stephanie Buckley, Angela Errico, Ubong Essien, Christine Holden, Zachary Howell, Natalie Kretz, Dhruv Kumar, Heather Reid, Emily Sebastian, Logan Stout, Abigail Thompson, Thomas Wearden and Robert Zipp.

AP Scholars with Distinction
Alexandra Brodin, Julia Chavary, Karissa Collins, Peter Kolakowski, Samantha Leite, Shannon Lust, Courtney McClure, Jacqueline Mihok, Madison Stark, Jason Stewart, Alexis West and Max Wilt.

U of D Confucius Institute – Spirit of Caesar Rodney Award
The Confucius Institute was presented with the Spirit of Caesar Rodney Award for investing time, money and resources into the J. Ralph McIlvaine Early Childhood Center’s Dual Chinese Immersion Program.

Communications

Superintendent
Dr. Fitzgerald congratulated the Ferguson and AP Scholars and commented these students are among our best and brightest. He congratulated Mrs. Knight, Principal of Caesar Rodney High School, for her selection as Delaware’s Secondary Principal of the Year and on her pending retirement. Additional congratulation remarks were made to the ROTC Program for obtaining an outstanding evaluation on their Department of Defense inspection.

Dr. Fitzgerald expressed his appreciation to the University of Delaware Confucius Institute for their support of the Immersion Program. Also he thanked the students from the Immersion Programs at McIlvaine Early Childhood Center, Allen Frear Elementary School and W. B. Simpson Elementary School for participating in the 2014 Chinese New Year Celebration held at Delaware State on Sunday, February 9th. Mr. Thiele from Josten’s was recognized for his long time support of the District. Dr. Fitzgerald acknowledged Mrs. Precourt’s attendance at the State Board workshop on Common Core.

Dr. Fitzgerald attended a Town Hall meeting with local legislators and he thanked Nellie Hughes Stokes Elementary School for hosting the event. He expressed gratitude in the community’s support of what has been going on in the District.
Dr. Fitzgerald announced the following events:

- On February 19th the 8th grade scheduling night for F. Niel Postlethwait Middle School will start at 7:00 p.m.;
- Delaware Secretary of Education Mark Murphy will be visiting the Caesar Rodney High School on February 26th at approximately 11:30 a.m. (Secretary Murphy will be this year's commencement speaker on June 7th);
- Interims will go out on February 26th; and
- The School Board will have a work session and special meeting on February 27th starting at 6:00 p.m.

Dr. Fitzgerald explained the potential solution to the number of snow days, which involved adjusting the current day calendar to meet the hours' requirement in a school year.

School Board
Mrs. Precourt expressed appreciation to all those that made the District Spelling Bee possible and congratulations to all the students who participated. Mrs. Precourt attended a State Board of Education workshop on the Common Core Standards and Smarter Balanced Assessment. She stated the new state testing program will provide a practice test on the website. Mrs. Precourt attended her first girls' basketball game and enjoyed the game and encouraged others to attend other events in the District. Mrs. Precourt acknowledged Alexis Prillaman signing her letter of intent for the University of Richmond.

Ms. Haynes thanked Mrs. Precourt for attending the District Spelling Bee. Ms. Haynes extended congratulations to the Ferguson Achievement Awards recipients and AP Scholars. Ms. Haynes commended Mrs. Knight and Dr. Fitzgerald for their role in expanding the academic programs at the Caesar Rodney High School and the teachers' role in the pursuit of excellence.

Action Items

Personnel Matters

1. **Teacher Appointments/Resignations/Retirements/Transfers**

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gail Beyard-King</td>
<td>STO</td>
<td>Exceptional Children</td>
<td>Retirement effective 6/30/2014.</td>
</tr>
<tr>
<td>James Reynolds</td>
<td>CRH</td>
<td>Driver Education</td>
<td>Retirement effective 6/30/2014.</td>
</tr>
<tr>
<td>Beverly Swinton</td>
<td>DO</td>
<td>Speech Pathologist</td>
<td>Retirement effective 6/30/2014.</td>
</tr>
<tr>
<td>Mary Moore</td>
<td>FMS</td>
<td>Social Studies</td>
<td>Retirement effective 6/30/2014.</td>
</tr>
<tr>
<td>Kay Elizabeth</td>
<td>SHE</td>
<td>Counselor</td>
<td>Retirement effective 6/30/2014.</td>
</tr>
<tr>
<td>Sheryl Ford</td>
<td>CRH</td>
<td>Family and Consumer Science</td>
<td>Retirement effective 6/30/2014.</td>
</tr>
<tr>
<td>Adriana Ignudo</td>
<td>WBT</td>
<td>Grade 3 Exceptional Children</td>
<td>Temporary appointment effective 1/1/2014.</td>
</tr>
<tr>
<td>Sandra Prillaman</td>
<td>FMS</td>
<td>Health/Physical Education</td>
<td>Temporary appointment effective 2/3/2014.</td>
</tr>
<tr>
<td>Nicholas Rhoads</td>
<td>CRH</td>
<td>Biology</td>
<td>Temporary appointment effective 1/1/2014.</td>
</tr>
<tr>
<td>David Linscott</td>
<td>STO</td>
<td>Grade 5</td>
<td>Resignation effective 6/30/2014.</td>
</tr>
</tbody>
</table>

2. **Paraprofessional Appointments/Resignations/Retirements/Transfers**

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vicky Curl</td>
<td>CHA/WBS</td>
<td>Special Education</td>
<td>Retirement effective 6/30/2014.</td>
</tr>
<tr>
<td>Jennifer Wilson</td>
<td>CHA</td>
<td>Special Education</td>
<td>Resignation effective 1/15/2014.</td>
</tr>
</tbody>
</table>

3. **Secretarial Appointments/Resignations/Retirements/Transfers**

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nancy Jacobs</td>
<td>CRH</td>
<td>Guidance Secretary</td>
<td>Retirement effective 6/30/2014.</td>
</tr>
</tbody>
</table>
4. Custodial Appointments/Resignations/Retirements/Transfers

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carol Hotte</td>
<td>CRH</td>
<td>Custodian/Second Shift</td>
<td>Resignation effective 1/31/2014.</td>
</tr>
</tbody>
</table>

5. Child Nutrition Appointments/Resignations/Retirements

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yvonne Wooleyhand</td>
<td>PMS</td>
<td>3 hr. General Worker</td>
<td>Appointment effective 1/2/2014.</td>
</tr>
<tr>
<td>Katina Scott</td>
<td>WRB</td>
<td>3 hr. General Worker</td>
<td>Appointment effective 1/13/2014.</td>
</tr>
<tr>
<td>Sabrina Stewart</td>
<td>WRB</td>
<td>3 hr. General Worker</td>
<td>Appointment effective 1/21/2014.</td>
</tr>
<tr>
<td>Delea Helwig-Macklin</td>
<td>MCI</td>
<td>3 hr. General Worker</td>
<td>Resignation effective 1/24/2014.</td>
</tr>
<tr>
<td>Amanda Engle</td>
<td>PMS</td>
<td>3.5 hr. General Worker</td>
<td>Resignation effective 1/24/2014.</td>
</tr>
<tr>
<td>Brittani Coleman</td>
<td>ABM</td>
<td>3.5 hr. General Worker</td>
<td>Resignation effective 1/29/2014.</td>
</tr>
<tr>
<td>Kathy Thornton</td>
<td>MCI</td>
<td>3 hr. General Worker</td>
<td>Transfer effective 2/10/2014.</td>
</tr>
</tbody>
</table>

6. CREA Travel Requests

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kristen Martin</td>
<td>CHA</td>
<td>School Psychologist</td>
<td>To attend Nat'l Association of School Psychologists Annual Convention 2/18-21/14 in Washington DC.</td>
</tr>
<tr>
<td>Sandy Tinsley</td>
<td>WBS</td>
<td>Grade 4</td>
<td>To attend Responding to Misbehavior Conference 2/28/14 in Sterling, VA.</td>
</tr>
<tr>
<td>Dawn Card</td>
<td>WBS</td>
<td>Grade 1</td>
<td>To attend Responding to Misbehavior Conference 2/28/14 in Sterling, VA.</td>
</tr>
<tr>
<td>Stacey Leed</td>
<td>CHA</td>
<td>School Psychologist</td>
<td>To attend Nat'l Association of School Psychologists Annual Convention 2/18-21/14 in Washington, DC.</td>
</tr>
<tr>
<td>Lori Smith</td>
<td>FRE</td>
<td>Science</td>
<td>To attend Nat'l Conference of Science Education 4/3-6/14 in Boston, MA.</td>
</tr>
</tbody>
</table>

Mr. Bush made a motion to approve Personnel Matter A.1 through A.6 as presented on the agenda. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Bush, Wilson, Haynes, Heavner and Precourt).

Routine Business

Student Travel

**Caesar Rodney High Students**

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Future Educators Association National Conference</td>
<td>Wednesday, April 9 through Saturday, April 12, 2014</td>
<td>Minneapolis, MN</td>
</tr>
<tr>
<td>National Honor Society (Seniors) Students have finished school</td>
<td>Thursday, May 22, 2014</td>
<td>Hershey Park Hershey, PA 17033</td>
</tr>
</tbody>
</table>

**Allen Frear Elementary Students**

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Franklin Institute</td>
<td>Friday, March 14, 2014</td>
<td>Philadelphia, PA</td>
</tr>
</tbody>
</table>

Mr. Bush made a motion to approve Student Travel as presented on the agenda. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Bush, Wilson, Haynes, Heavner and Precourt).
Gifts to Schools

a. W.B. Simpson Elementary School received a $119.00 donation from The Round Table Club of Camden-Wyoming.

b. Sarah Seale, teacher at Allen Frear Elementary School, received two (2) free iPads for the school by going onto Donor's Choice website, http://www.donorschoose.org/teachers/.

Mr. Bush made a motion to approve Gifts to Schools as presented on the agenda. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Bush, Wilson, Haynes, Heavner and Precourt).

Policy Matters

2013-14 and 2014-15 School Choice Recommendations

Mr. Bush made a motion to approve 2013-14 and 2014-15 School Choice Recommendations as presented. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Bush, Wilson, Haynes, Heavner and Precourt).

3rd Reading School Choice Policy JFB – Regulation JFBA R-2

Mrs. Heavner made a motion to approve 3rd Reading School Choice Policy JFB-Regulation JFBA R-2 as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Haynes, Bush and Wilson).

3rd Reading Survey Policy KCBA – Regulation KCBA R-1

Mrs. Heavner made a motion to approve 3rd Reading Survey Policy KCBA-Regulation KCBA R-1 as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Haynes, Bush and Wilson).

1st Reading Physical Examinations of Students Policy JLCA

Mr. Bush made a motion to approve 1st Reading Physical Examinations of Students Policy JLCA. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Bush, Wilson, Haynes, Heavner and Precourt).

1st Reading Administering Medications to Students Policy JLCD – Regulation JLCD-R

Mr. Bush made a motion to approve 1st Reading Administering Medications to Students Policy JLCD-Regulation JLCD-R as presented. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Bush, Wilson, Haynes, Heavner and Precourt).

Drug and Alcohol Survey and Youth Tobacco Survey

Mr. Wilson made a motion to NOT approve the Drug and Alcohol Survey and Youth Tobacco Survey. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Wilson, Heavner, Haynes, Bush and Precourt).

Governor's World Language Program Chinese Immersion Kindergarten and 1st Grade Student Survey, Chinese Teacher Survey, ELA Teacher Survey, Principal Survey and Parent Survey

Mr. Wilson made a motion to approve the Governor's World Language Program Chinese Immersion Kindergarten and 1st Grade Student Survey as presented. Mr. Bush seconded the motion and the motion carried unanimously 5-0 (Wilson, Bush, Haynes, Heavner and Precourt). *In accordance with Board Policy KCBA the Chinese Teacher Survey, ELA Teacher Survey, Principal Survey and Parent Survey required no board action.

Grades 3 – 8 Math Teacher Survey

*In accordance with Board Policy KCBA the Grades 3-8 Math Teacher Survey required no board action.

2013-14 Delaware School Climate Survey

Mrs. Heavner made a motion to NOT approve the 2013-14 Delaware School Climate Survey. Mr. Wilson seconded the motion. Motion passed 3-2. (Yes: Heavner, Wilson and Precourt No: Bush and Haynes)
Fiscal Matters

Budget/Fiscal Reports

Mrs. Heavner made a motion to accept the Budget/Fiscal Reports as presented on the agenda. Mr. Wilson seconded the motion and the motion carried unanimously 5-0 (Heavner, Wilson, Haynes, Bush and Precourt).

Financial Position Report as of December 31, 2013

Mr. Wilson made a motion to approve the Financial Position Report as of December 31, 2013 as presented. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Wilson, Heavner, Haynes, Bush and Precourt).

Discussion Items

Directors' Reports
Directors' reports, which include their Supervisors' reports, are included for the Board's review.

Adjournment

At 8:45 p.m. a motion was made by Mr. Wilson to adjourn. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Wilson, Heavner, Haynes, Bush and Precourt).

Kevin R. Fitzgerald, Ed. D., Executive Secretary