



CAESAR RODNEY SCHOOL DISTRICT

District Office
Telephone: (302) 698-4800
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Website: www.crk12.org

Vacancy Announcement

POSITION: Superintendent of Schools

CLOSING DATE: July 7, 2023 at 11:59 PM

REPORTS TO: Caesar Rodney School District Board of Education

SALARY: Negotiable - Commensurate with education and experience

The Caesar Rodney School District Board of Education is seeking a highly skilled, motivated and inspirational educational leader with a proven record of success in improving academic achievement and building consensus to lead our ~8,000 students (Pre-K through grade 12) and ~1,300 employees.

The Caesar Rodney School District consists of one (1) early childhood center, seven (7) elementary schools, four (4) middle schools, one (1) high school, and one (1) specialized program school. The district offers STEM education for all students Pre-K -12; advanced coursework including AP, IB, Honors and Gifted services; modern, safe and secure facilities; technology and resources to meet the educational needs of 21st century learners, and a full continuum of inclusive services, supports and programs for students with disabilities, all of which contribute to a district culture of college and career-readiness that begins in elementary school.

The ideal candidate will possess and demonstrate the following qualifications:

- Earned Doctorate preferred with a minimum qualification of a Master's degree in an education-related field.
- Possession of Delaware School Leader II Certification or eligible based on State Certification requirements.
- Criminal history background check required.
- Working knowledge of Delaware's public education system laws, regulations and budget preferred.
- Documented success as an instructional leader with proven record of improving student achievement at every educational level, an advocate for continuing professional development at every level.
- Demonstrated knowledge of curriculum development, instructional practices and program evaluation for meeting the needs of a diverse student population.
- Minimum five (5) years successful experience as a district and/or school level administrator.
- Excellent communication and interpersonal skills with the ability to work collaboratively within diverse stakeholder groups to include community members, collective bargaining unit members and leadership, elected officials and existing administrative team.
- Residency within the State of Delaware required. Stipend offered for candidates residing within the District.

Interested Applicants: Please submit a letter of interest, current resume, three letters of reference and supporting documentation for eligibility to Amy Bonner, Director of Human Resources, at amy.bonner@cr.k12.de.us.

A detailed job description can be found by visiting the [Caesar Rodney School District website](http://www.caesarrodney.org).

The Caesar Rodney School District is an Equal Opportunity Employer and does not discriminate in employment or educational programs, services or activities based on race, color, gender, religion, national origin, veteran or marital status, age, disability, sexual orientation, gender identification or genetic information in accordance with state or federal laws. Inquiries about compliance should be made to the Title IX, District 504 and ADA Compliance Officers: Paul L. Dunbar Administration Building, 7 Front Street, Wyoming, DE 19934. Phone (302) 698-4800.