Good Afternoon! As you get settled in, enjoy some candy and on your name tag please record the following:

**Name**

**Relationship with CRSD**

What is one word that describes how you feel about the next strategic plan?

If you had to eat one meal everyday for the rest of your life, what would it be?
CRSD Strategic Plan
Steering Committee Meeting #1

June 14, 2022
Welcome

Dr. Christine Alois
Superintendent
● Started Career in 1994
● First “Latch Key” Teacher in CR!
● 5th and 7th Grade Teacher
● District Resource Teacher
● Assistant Principal
● Principal
● Supervisor
● Director
● Deputy Secretary of Education
About Me

- Grew up in Marlton, New Jersey
- Bachelor’s in Elementary and Special Education from University of Delaware
- Grew as an educator in Colonial (25 Years!)
  - Taught for 5 years in 4 different grades & 3 different schools!
  - Elementary Building Leader (12 yrs/3 schools)
  - Director of Elementary Schools for 6 years
  - Assistant and Deputy Superintendent 4 years
- Adjunct Instructor for Wilmington University
- M.ED from Wilmington University
- Ed.D. in Educational Leadership from Nova Southeastern University
- Currently a Partnership Manager for Insight Education Group
- Outside of work, you can find me
  - Spending time with the family at the beach
  - Playing tennis with my wife Amy and others
  - Maintaining the house…never ending projects!
  - Hanging with the dogs…Asher, Callie and Soup
Get to know your table partners

Introduce yourself to your table and elaborate on the word that describes your feelings about the next strategic plan.
# Agenda

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About Insight

We are practitioners with school and district experience and a passion for supporting our partners to shape educational systems that are truly equitable for all learners.

We are committed to providing a partner-driven process rather than relying on “ready-made” programs.

We understand and appreciate the challenges, nuances, and opportunities of implementing small and large-scale systems and initiatives.
Our Core Values

- We strive to address **equity every day**, in all that we do.
- We are a **team of leaders**.
- We are **educators**.
- We are **lifelong learners**.
- We **thrive** in a **dynamic environment**.
- We place a high value on **supporting one another** and having **fun**.
What is a Strategic Plan?

- A foundation and roadmap for a district’s improvement efforts that helps to keep the district **focused, disciplined, and accountable**.

- A "**living document**" that ensures all stakeholders are on the same page.

- An accountability dimension that ensures **alignment** between the priorities and goals at the district level and in schools.
Why Develop a Strategic Plan?

“Leaders must develop a district-wide strategy for improving teaching and learning and then design and manage the entire organization in a coherent way that strengthens and supports the strategy. When leaders fail to achieve organizational coherence, the system does not work well for anyone - students, teachers, administrators, or parents.”
## District Project Plan

### 2022

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Steering Committee’s Role

- Advise on development of the plan
- Elevate the voices of stakeholders
- Be ambassadors for the project
- Provide thought leadership on the implementation of the plan

What is the value of a steering committee?
Sample Plan Walkthrough

- What resonates with you about the layout of the plan?
- What resonates with you about the content of the plan?

Sample Plan Review

At your table, review your assigned plans and make note of:

- What resonates with you about the layout of each plan?
- What resonates with you about the content of each plan?

Thinking about the following question:

- What aspects of the layout and/or content you reviewed should we replicate and avoid as we develop the CRSD plan?
Session Feedback

I appreciate...

I wonder...
Questions & Answers
Next Steps:

Next Session on July 13th

Focus:

- Portrait of a Graduate
- Core Values
- Vision
- Mission